

ACT Club Industry Training Program factsheet

The ACT Club Industry Training Program was designed as a capability development training program for ACT clubs.

The overall aim of the program is to build capacity, capability and confidence at the senior management and executive level across clubs to enable them to operate successfully. Additionally, the program aims to assist to build skills to plan and execute diversification strategies with specific emphasis on training and skills development for club governance, leadership, and managing teams.

The training program is designed for current and potential members of club boards and senior club executives.

Following delivery of the modules, participants have options to be part of a club mentoring opportunity and to attend a roundtable discussion between participants and relevant Directorates. These activities are optional and require communication to JACS about the intention to participate, this will assist JACS to organise and coordinate the training program related activities.

Below is an overview of the modules available for clubs to select to deliver to training participants.

Module:	Club Governance
Module objectives:	To strengthen the capability of boards, executives, and potential leaders of clubs through an understanding of club governance.
Module overview:	<p>This module focuses on building participants' knowledge of the roles, responsibilities and expectations of club board members and executives both from a legal perspective and in their leading efforts to achieve and maintain viability and sustainability for their organisation.</p> <p>This knowledge provides the context or a frame of reference in which clubs must operate in day-to-day operations and in planning for and introducing change to improve club performance. Resources for this module draw on ACT specific material as well as relevant material developed by other jurisdictions.</p>
Key topics:	<p>Key topics in the module include:</p> <ul style="list-style-type: none"> • The legislative and regulatory environment of clubs in the ACT • The roles of the board in ensuring viability and sustainability • The roles and responsibilities of board directors • Exploring approaches to ensuring board effectiveness • Enhancing participants financial literacy capability through better understanding and interpretation of club financial reporting information

Module:	Club Leadership
Module objectives:	To strengthen the capability of boards, executives, and potential leaders of clubs to lead in a manner that helps ensure club viability and sustainability.
Module overview:	<p>This module focuses on strengthening knowledge, skills, and approaches to effective club board leadership. The module recognises the unique purpose and operating contexts of clubs and that board leadership in such a context needs to be grounded in the purpose and values of the club.</p> <p>The module equips leaders and potential leaders at board and executive levels to have a strong service orientation and to be able to envision and lead their clubs to a more viable and sustainable future.</p>
Key topics:	<p>Key topics in the module include:</p> <ul style="list-style-type: none"> • Leadership in a club context • Leadership styles and their impact on club direction and operations • Providing strategic direction and leadership • Leading through change and uncertainty • Leading for viability and sustainability

Module:	Club Strategy & Planning Module
Module Objectives:	To build the knowledge and capability of boards, executives, and potential leaders of clubs in strategy and planning efforts to achieve sustainable performance.
Module Overview:	<p>This module aims to build on participants' knowledge of the strategic planning process in the club industry environment and exposes them to contemporary practical frameworks, models and guidance applied to risk management and opportunity development or innovation.</p> <p>The module also explores the steps required to develop a business case and explores approaches to engaging with government, recognising that club peak bodies take a leading role in this territory. The module content focusses heavily on the importance of holding a strategic mindset not confined to planning events but in day-to-day management and leadership.</p>
Key topics:	<p>Key topics in the module include:</p> <ul style="list-style-type: none"> • Strategic planning and strategic thinking. • The importance of strategic mindsets. • Balanced scorecard approach. • Triple bottom line perspective. • Focusing on opportunities as well as risks and innovation ideas

Module:	Club Development
Module objectives:	To strengthen the capability of boards, executives, and potential leaders of clubs to consider different business models, diversification options, creative ideas, and practices to develop club viability and sustainability.
Module overview:	<p>This module focuses on assisting participants to consider practical examples and ideas for club development. Examples of different business models, diversification options and creative ways to enhance and develop club offerings are provided through a range of case studies.</p> <p>The module also considers how clubs can engage their communities and stakeholders in pursuing development initiatives and how clubs might go about sourcing and procuring specialist advice and consultancies.</p>
Key topics:	<p>Key topics in the module include:</p> <ul style="list-style-type: none"> • Club development and diversification options: case studies • Engaging with members and community on club development • Procuring specialist advice and consultancies